

Position on Supporting the United Nations Sustainable Development Goals

Background

The United Nations Agenda 2030 is underpinned by 17 Sustainable Development Goals (SDGs) that were ratified by UN Member Countries in September 2015. The SDGs together form a roadmap for global prosperity that can only be achieved with a concerted global effort led by national governments and supported by nongovernmental organizations, civil society and business enterprises. Each UN Member Country is committed to advancing Agenda 2030 and has developed plans to make progress in alignment with national priorities, periodically reporting to the UN High-Level Political Forum on progress. While the SDGs are far-reaching and depend on governments to drive this global effort, the endorsement of the business community around the world has been enthusiastic. Leading corporations have publicly committed to this ambitious initiative.

Relevance

As the largest and most broadly based healthcare company in the world, with operations in more than 60 countries, reaching more than a billion patients and consumers each day with our medicines, consumer care products and medical technologies, Johnson & Johnson plays a major role in advancing health and well-being, and other responsible business practices that support sustainable development. The achievement of the SDGs, including SDG #3 (Good Health and Well-Being), depends upon the efforts of many, including governments, nongovernmental organizations, multilateral groups, the private sector and others. As a large corporation, we share a responsibility to support these collective efforts.

Guiding Principles

At Johnson & Johnson, we believe we are uniquely positioned to bring together science, people, technology and the ideas needed to profoundly change the trajectory of health for humanity. That scale and reach come with a huge sense of responsibility—every decision we make can have an enduring impact across the globe. And, every decision is anchored in [Our Credo](#) and our commitments to patients and all who use our products and services, to employees, to communities around the world, and to our stockholders. Our commitment to advancing the SDGs is guided by our focus on patients and the positive difference we can make to millions of lives the world over.

Our Position

We are committed to dedicating our expertise, ideas and ingenuity to catalyze efforts toward achieving those SDGs where the Company's unique constellation of strengths can help create sustainable and scalable impact.

Johnson & Johnson was one of the first major companies to make a public commitment to the SDGs in 2016 in continuation of our decades of work in public health around the world. Since delivering on this five-year program in 2020, in the areas of global disease challenges, essential surgery, women's and children's health, health workforce and environmental health, we have integrated our ongoing commitment to advancing the SDGs as part of our environmental, social and governance (ESG) strategy and our Health for Humanity 2025 Goals.

Johnson & Johnson ESG Strategy

As a purpose-driven company, how we deliver enduring impact is embedded in our business strategy through execution of our ESG strategy, which frames our ambitions, informs our execution, and creates accountability for our vision of the future. We focus our efforts on the areas where we are uniquely positioned to achieve the greatest impact – championing global health equity, empowering our employees, and advancing environmental health. Leading with accountability and innovation is foundational to these efforts and essential to achieving Our Purpose, creating a virtuous circle that creates economic, environmental, and social value for all those we serve.

We will help achieve better health outcomes for patients and healthcare providers, foster rewarding opportunities for our employees and suppliers, protect and strengthen the communities in which we live and work, and provide profitable, sustainable growth for investors.





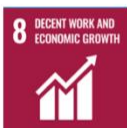

Overall, our ESG strategy supports 11 SDGs. We are committed to dedicating our expertise, ideas, and ingenuity to catalyze efforts toward achieving those SDGs where the Company's unique constellation of strengths can help create scalable societal impact.



Each strategic focus area directly advances specific SDG as shown below:

Champion Global Health Equity: Achieving health equity is when everyone can attain their full potential for health and well-being. And as a healthcare company, we have a responsibility to foster better health for people, communities and planet, improving access and affordability around the world. Our innovative health and wellness solutions are developed to more effectively serve the needs of our diverse patient population and help eradicate health inequities. Through global access plans, we will ensure equitable access to solutions that save lives, cure patients and prevent disease for those most in need. Applying our expertise and partnering power, we provide critical support to frontline health workers, invest to build capacity of health systems and work to advance science and solutions at the intersection of human and environmental health. By targeting under-resourced communities where health discrepancies are highest and the gaps in health professional staffing are most glaring, we will close the gap of inequity and pave the way to a healthier future for the world's most underserved populations.

SDGs supported through our Championing Global Health Equity focus area:

| SDG | SDG Target | Johnson & Johnson Health for Humanity 2025 Goals |
|---|--|--|
|  | <p>3.1 By 2030, reduce the global maternal mortality ratio to less than 70 per 100,000 live births</p> <p>3.3 By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, water-borne diseases and other communicable diseases</p> <p>3.4 By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being</p> <p>3.8 Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all</p> <p>3.c Substantially increase health financing and the recruitment, development, training and retention of the health workforce in developing countries, especially in least developed countries and small island developing States</p> <p>3.d Strengthen the capacity of all countries, in particular developing countries, for early warning, risk reduction and management of national and global health risks</p> | <ul style="list-style-type: none"> • Global Access Plans • Access to HIV Treatment • Access to Tuberculosis Treatment • Developing Tuberculosis Treatment • Access to Schizophrenia Treatment • Support Frontline Health Workers • Reduce Burden of Obstetric Fistula • Preventative Viral Vaccine Capabilities • Vaccination Monitoring Platform • Healthcare for Women |
|  | <p>5.1 End all forms of discrimination against all women and girls everywhere</p> | |
|  | <p>8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services</p> | |
|  | <p>17.16 Enhance the Global Partnership for Sustainable Development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the Sustainable Development Goals in all countries, in particular developing countries</p> <p>17.7 Promote the development, transfer, dissemination and diffusion of environmentally sound technologies to developing countries on favorable terms, including on concessional and preferential terms, as mutually agreed</p> | |


Empower Our Employees: We aim to cultivate a workforce that is healthy, inspired and reflective of those we serve. At Johnson & Johnson, we create a safe and caring workplace that embraces diversity, nurtures equity and fosters inclusion. Our robust health and well-being programs, with an emphasis on mental health and resiliency, support our aspiration to have the healthiest workforce. We focus on performance while providing the tools to succeed, ignite creativity, promote collaboration and partnership, and recognize and reward contribution and achievement. By creating an organization in which people thrive, we create a corporation that helps society thrive.

SDGs supported through our Empowering our Employees focus area:

| SDG | SDG Target | Johnson & Johnson Health for Humanity 2025 Goals |
|--|---|---|
|  | <p>5.1 End all forms of discrimination against all women and girls everywhere</p> <p>5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life</p> | <ul style="list-style-type: none"> • Women in Management • Ethnic/Racial Diversity in Management • Black/African Americans in Management • Healthiest Workforce Score • Women in STEM^{2D} |
|  | <p>10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status</p> | |
|  | <p>3.8 Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all</p> | |
|  | <p>5.1 End all forms of discrimination against all women and girls everywhere</p> | |


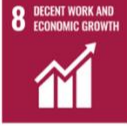


Advance Environmental Health: As a leader in the healthcare industry, we know that human health is inextricably linked to the health of the planet—we can't have healthy people and communities without a healthy environment. With this knowledge in hand, Johnson & Johnson is marshalling resources, expertise, and convening power to positively impact planetary health while also ensuring the resilience of our business for generations to come. This commitment includes continually striving to improve the environmental footprint of our operations, our products, and our value chain. Building on decades of progress reducing our carbon footprint, our current climate goals are accelerating our transition to 100% renewable electricity and carbon neutrality in our global operations in addition to reducing upstream emissions by engaging our suppliers. We also recognize that our opportunity to drive positive change extends beyond our value chain, so we are working with like-minded partners to tackle today's global health challenges such as climate change and health equity.



SDGs supported through our Environmental focus area:

| SDG | SDG Target | Johnson & Johnson Health for Humanity 2025 Goals |
|--|--|---|
|  <p>3 GOOD HEALTH AND WELL-BEING</p> | <p>3.9 By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination</p> | <ul style="list-style-type: none"> • Renewable Electricity • Carbon Neutrality for Our Operations • Scope 3 Emissions Reductions |
|  <p>7 AFFORDABLE AND CLEAN ENERGY</p> | <p>7.2 By 2030, increase substantially the share of renewable energy in the global energy mix</p> <p>7.3 By 2030, double the global rate of improvement in energy efficiency</p> | |
|  <p>11 SUSTAINABLE CITIES AND COMMUNITIES</p> | <p>11.6 By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management.</p> | |
|  <p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p> | <p>12.2 By 2030, achieve the sustainable management and efficient use of natural resources</p> | |
|  <p>13 CLIMATE ACTION</p> | <p>13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p> | |

Lead with Accountability & Innovation: We are committed to science and data-driven decision making, compliance, integrity and responsible business practices across the value chain. We have the privilege and responsibility of reaching patients and consumers across the world with our innovative medicines, medical devices and consumer health products. Guided by Our Credo values, we conduct our business with integrity and seek to earn the trust of the people we serve. We earn and sustain their trust by ensuring a solid foundation of ethical and values-based conduct is present in every market where we operate and for every aspect of our business practices. Running a responsible business is an essential driver of value creation and our stakeholders expect it.

SDGs supported through our foundation of leading with Accountability & Innovation:

| SDG | SDG Target | Johnson & Johnson Health for Humanity 2025 Goals |
|---|---|---|
|  | <p>5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life</p> | <ul style="list-style-type: none"> • Supplier Sustainability Program • Global Supplier Diversity and Inclusion • Partnerships for Good |
|  | <p>8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services</p> <p>8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p> <p>8.7 Take immediate and effective measures to eradicate forced labor, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labor, including recruitment and use of child soldiers, and by 2025 end child labor in all its forms</p> <p>8.8 Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p> | |
|  | <p>9.3 Increase the access of small-scale industrial and other enterprises, in particular in developing countries, to financial services, including affordable credit, and their integration into value chains and markets</p> <p>9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities</p> <p>9.5 Enhance scientific research, upgrade the technological capabilities of industrial sectors in all countries, in particular developing countries, including, by 2030, encouraging innovation and substantially increasing the number of research and development workers per 1 million people and public and private research and development spending</p> | |
|  | <p>12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p> <p>12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse</p> <p>12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle</p> <p>12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities</p> | |

| | | |
|---|--|--|
|  | <p>13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p> | |
|  | <p>17.16 Enhance the Global Partnership for Sustainable Development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the Sustainable Development Goals in all countries, in particular developing countries</p> <p>17.7 Promote the development, transfer, dissemination and diffusion of environmentally sound technologies to developing countries on favorable terms, including on concessional and preferential terms, as mutually agreed</p> | |

For full details of the Goals and Key Performance Indicators, see our [Health for Humanity 2025 Goals](#).

In addition to our ESG Strategy and Health for Humanity 2025 Goals, Johnson & Johnson takes a responsible approach to doing business in everything we do. Please see our comprehensive suite of [ESG Policies and Positions](#) for our approach in specific areas such as supplier engagement and diversity, equity and inclusion, including and additional to those addressed by our strategy and goals. We believe that, through these practices, we also contribute indirectly to additional SDGs.

Partnerships for the SDGs: It is clear that our aspirations and targets to advance the SDGs require collaboration and partnerships across sectors and countries. Embedded in our commitment is our intention to maintain and expand meaningful partnerships at different levels with like-minded organizations to accelerate our progress toward the achievement of our goals and SDG contributions.

Application

This position is relevant for all business segments and companies in the Johnson & Johnson Family of Companies, as detailed in our [governance materials](#). We provide relevant progress updates in our annual [Health for Humanity Report](#).

Last Updated: May 2022