



PHARMACISTS NETWORK
Learn • Partner • Champion • Care

Just J&J DIVERSITY, EQUITY & INCLUSION

Click on arrows below to explore impacts and priorities

Accelerate our **global culture of inclusion** where every individual belongs



Build **a workforce that reflects the diversity** of our communities



Transform talent and business processes to achieve **equitable access and outcomes** for all



Drive **innovation and growth** with our business to serve diverse markets around the world



2023 Priorities



Vision

Deliver maximum value to the business by leveraging our collective voice to serve as a resource on issues important to the pharmacy profession for the benefit of patient care.





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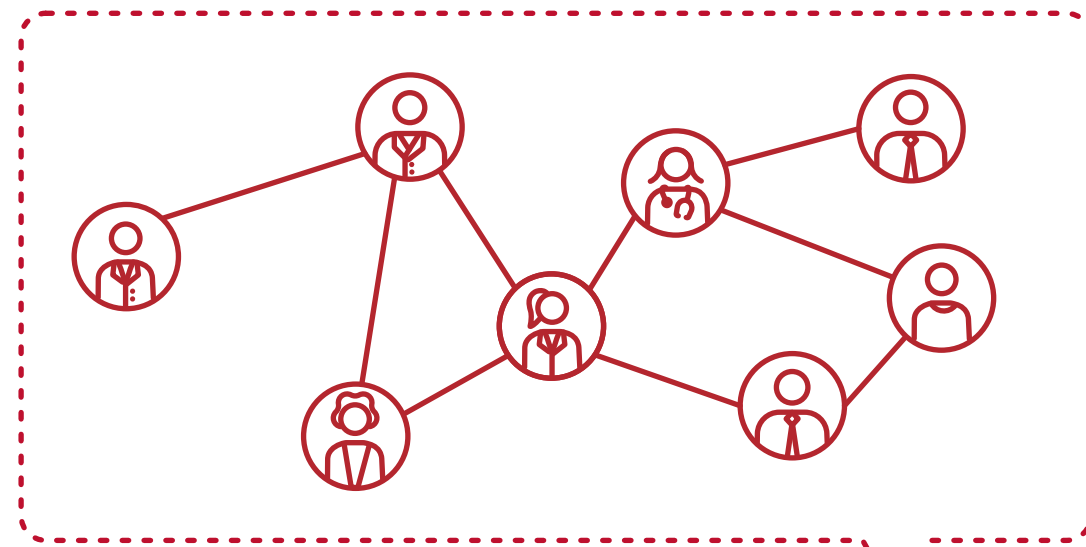
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2022 Impacts: Accelerate our global culture of inclusion where every individual belongs



Partnered with the Industry Pharmacists Organization (IPhO) to develop a webinar session to highlight diverse career roles for pharmacists in industry



800
Registrants

123
Pharmacy schools represented

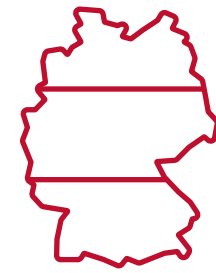
900+
LinkedIn connections between attendees and speakers

Hosted Pharmacy United in Action for a Healthier World, a hybrid event attended by PharmNet members from around the world

- Program highlights
- + Global chapter updates
- + You Stand By Us All campaign overview
- + Global pharmacists panel of various J&J career paths
- + Keynote presentation from Dr. Carlisha Gentles on using pharmacy as a superpower



Added new chapters in Germany, Belgium, and Italy

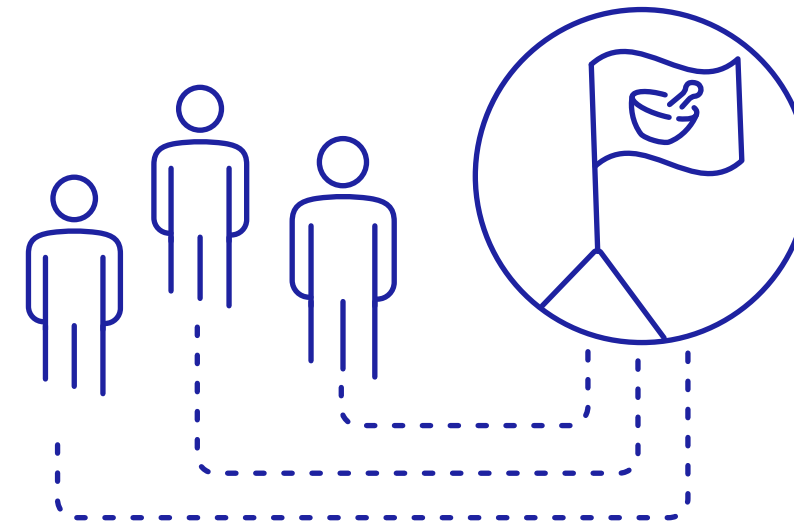


Inaugural University partnership in Germany to talk with diverse talent about industry-specific opportunities

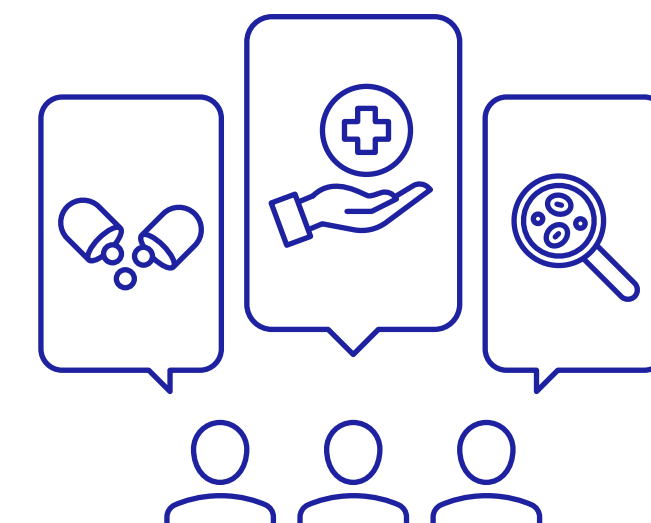
2022 Impacts: Build a workforce that reflects the diversity of our communities

Continued outreach events at Colleges of Pharmacy to **introduce diverse student pharmacists to the breadth of fulfilling opportunities available within the pharmaceutical industry**

- + Rutgers University
- + St. Joseph's University
- + Ohio State University
- + Howard University

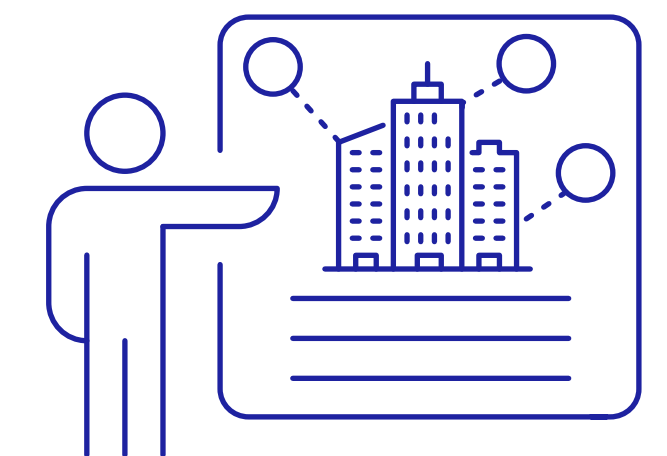


Provided insight into pharmacist career paths at J&J to a global network of high schoolers through J&J's *Bridge to Employment* program panel discussion that included Michelle Han, a PharmNet leader



Hosted a panel discussion with J&J PharmNet members to **share the breadth and diversity of career options available across the enterprise**

Created a PharmNet master presentation deck as a resource for use at all pharmacy school outreach events to **ensure consistent messaging and professional positioning of J&J**



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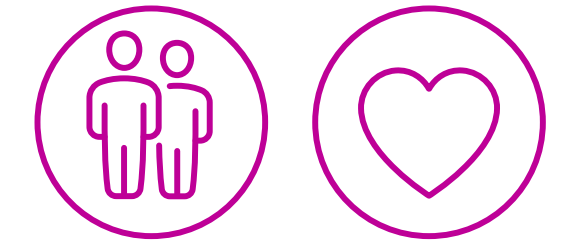
Transform talent and business processes to achieve **equitable access and outcomes** for all >

Drive **innovation and growth** with our business to serve diverse markets around the world >

2023 Priorities >

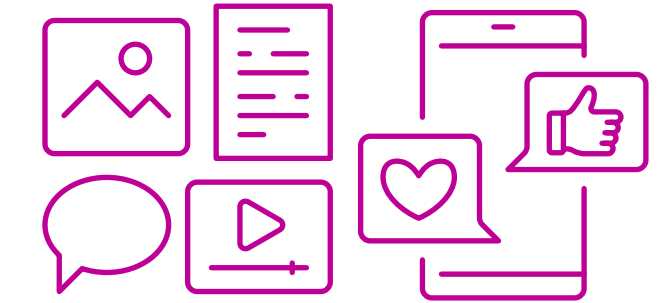
2022 Impacts: Transform talent and business processes to achieve equitable access and outcomes for all

Partnered with the American Pharmacists Association (APhA) and American Society of Health-System Pharmacists (ASHP) for the **2022 You Stand By Us All** campaign



The campaign helped:

- + Foster relationships with pharmacists and key pharmacy organizations
- + Bolster J&J's support of the pharmacy community
- + Raise awareness of pharmacists' roles addressing health inequities across therapeutic areas

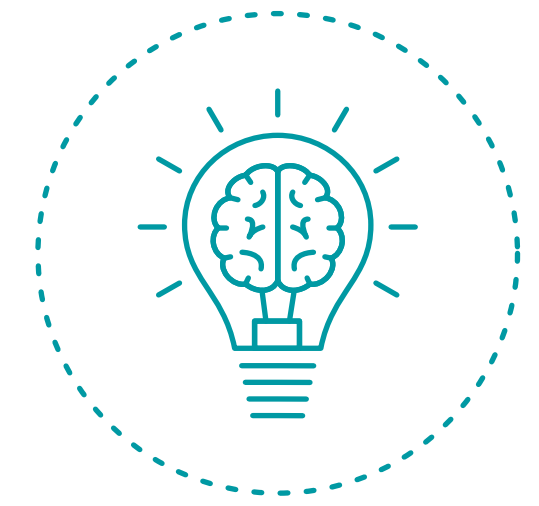


The accompanying social campaign for **You Stand By Us All** featured a diverse group of pharmacists working in a variety of settings, nominated by PharmNet members

1.3M+ impressions throughout the month of October



2022 Impacts: Drive innovation and growth with our business to serve diverse markets around the world



Continued to provide robust education programs to help members **stay engaged in emerging healthcare topics and serve as thought leaders** across the organization



Partnered with the Industry Pharmacists Organization (IPhO) to develop a webinar session showcasing **post-doctoral fellowship programs affiliated with J&J that are actively recruiting**



100 Attendees: pharmacy students and practicing pharmacists



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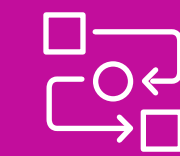
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